



TrainSmart

Needs Assessment & Strategy Development



LEARNING OBJECTIVES

By the end of this eLearning course, you will do the following:

- Complete a needs assessment.
- Develop a training strategy.
- Communicate with key stakeholders and the senior leadership team.

COURSE OVERVIEW

In this course, you will explore the needs assessment process, which helps trainers understand the true training needs before beginning to design curriculum. Over the duration of this asynchronous eLearning course, you will perform a thorough needs assessment at your organization and develop a systemized training strategy to meet your organization's true training needs.

COURSE OUTLINE

01 | Welcome

02 | Needs Assessment Process

03 | Needs Assessment Planning Chart

04 | Kickoff!

05 | Check Your Planning Chart

06 | Business Analysis

07 | Program Analysis

08 | Initial Interviews

09 | Observations

10 | Survey

11 | Review

12 | Recommendations

13 | Congratulations!